



**Job Title: Truck Driver Class A**

**Department: Rental**

**Reports To: Rental Department Manager**

### **Position Overview**

The Truck Driver position would require a Class A CDL license, hazmat endorsement would be preferred but not necessary at time of hire and can be achieved after employment.

- Drive and operate a tractor-trailer/or flatbed delivery truck with a tilt-bed for ground deliveries as well as dock deliveries in a safe manner.
- Load equipment and parts onto truck for delivery. Secure load with straps, chains, and binders as needed. Ensure that load is within rated capacity of delivery truck and load does not exceed maximum height requirements.
- Deliver equipment and parts to various locations as instructed and safely unload equipment.
- Perform daily pre-trip and post-trip inspections of delivery truck and keep daily driver's logs.
- Ensure all paperwork, including bills of lading, match the equipment being transported and obtain proper signatures.
- Keep delivery truck clean and presentable. Maintain safety equipment supplied in the truck. Perform minor maintenance and repairs to the truck. May assist with keeping the warehouse clean and organized as needed.
- Comply with all state and federal DOT regulations.

### **Qualifications**

- High school diploma or equivalent
- A valid Class A CDL driver's license, hazmat endorsement preferred and a safe driving record.
- Must be able to pass DOT pre-employment drug screen and meet DOT medical requirements. Action Lift Inc. complies with all DOT Random Drug Screening requirements.
- Ability to maneuver the delivery truck in many conditions, including backing in and out of areas.
- Ability to safely operate lift trucks, boom lifts and scissor lifts.

- Previous heavy equipment hauling experience preferred.
- Ability to lift up to 75 pounds.
- Good written and verbal communication and customer service skills.
- Good mechanical and electrical aptitudes with knowledge of electrical/electronic systems, hydraulics, and internal combustion engines preferred.

### **Work Authorization**

Action Lift Inc. will only employ those who are legally authorized to work in the United States. This is not a position for which sponsorship will be provided. Individuals with temporary visas or who need sponsorship for work authorization now or in the future, are not eligible for hire.

### **Compensation and Benefits**

Action Lift Inc. offers an excellent wage and benefits package for full-time employees.

Medical/Dental/Vision/Prescription Drug Plan with a company contribution to each.

Voluntary Life/Short Term Disability/Long Term Disability/Accident/Cancer coverages offered.

401k Retirement Plan after 1 year of employment offered with company contributions.

PTO (Paid Time Off)

Paid Holiday's

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**Note: This job description is not intended to be all-inclusive. Employee may be assigned other related duties to meet the ongoing needs of the organization.**